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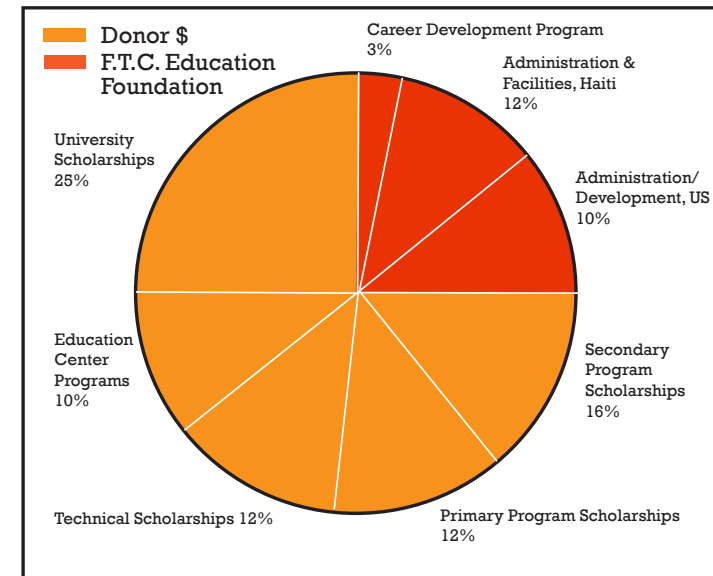
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Our operating and program expenses for 2019-2020 were \$599,700. The pie chart below shows the breakdown of our expenses. The administration and all operating costs in the U.S. and Haiti are covered entirely by the F.T.C. Education Foundation. 100% of all your donations go directly to support the scholarship and education programs.

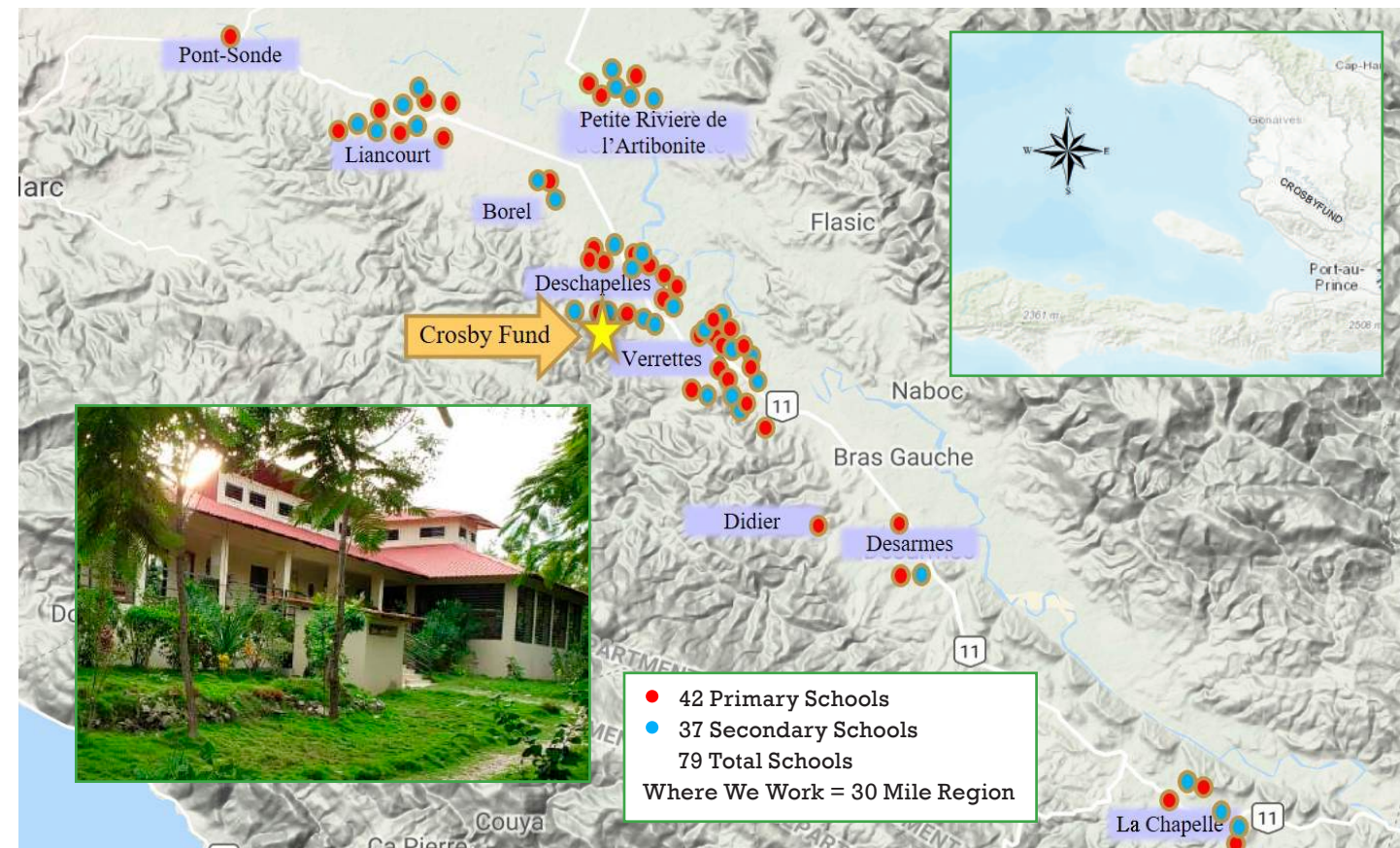


100% of all your donations go directly to Haiti to support the scholarship and educational programs.

We are a 501(c)(3).

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Crosby Fund For Haitian Education

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A Scholarship Fund: Because Education in Haiti Is Not Free | Annual Report 2020



Our Mission

The Crosby Fund is guided by the deep conviction that a brighter future for Haiti depends on educating its youth and preparing them for professional careers in Haiti. Less than half of Haitian families can afford school for their children, therefore, The Crosby Fund provides full scholarships for students from pre-k through university and offers additional academic support at our Education Center in Haiti's Artibonite Valley.

Our Impact 2019 – 20 Academic Year

- 520 Scholarships in Pre-K – University Students
- 419 Pre-K to High School
- 48 Technical School Students
- 53 University Students
- 91% High School Graduation Rate
- 91% Advance to the University/Technical School
- 56 Adult Literacy students

Our Scholarship Programs

Update: When the Covid-19 virus came to Haiti in March, all the schools shut down. On-line classes are almost impossible in Haiti. On August 10, the government re-opened the schools at all levels, and the primary and secondary schools will finish the 2019-2020 school year by the first week in October. The 2020-2021 school year will begin in November and continue until July 2021. The Technical and University schools vary from school to school. Some universities will not finish the 2019-2020 school year until January.

Primary School Program

This year we offered 198 scholarships for children in Pre-K to 6th grade. These students attend 42 schools in the Artibonite Valley (see map on back page). Students are selected based on their financial need. We try to keep a gender balance and select students from different townships within the Artibonite Valley. Students who achieve academic success will advance to the next grade. We expect when this school year is completed in October that 21 of our 6th graders will move to 7th grade in our Secondary Program. This success is due in part to our tutoring program that gives assistance in French and mathematics.

A primary school scholarship is \$250 per year and it includes tuition, books and a uniform.



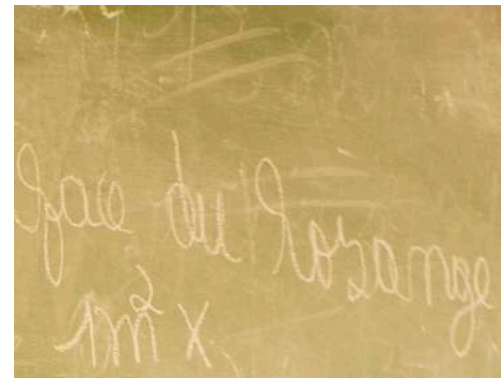
98% success rate in the Primary Program

Secondary School Program

221 scholarships were granted this year to students in grades 7 to Philo (a 13th college preparatory year). These students attend 39 schools in the region. Most of these students advanced from our primary program, but each year we select about 10 new students based on their academic achievement. We expect to have 24 graduates this year. These graduates will go on to post-secondary study either in the university program or the technical school program. This determination is based on the results of the Philo exam offered by the Ministry of Education in Haiti. A student's preference is taken into consideration as well; some students prefer to attend Technical schools. To assist struggling students, we offer after-school and weekend tutoring at our Education Center in math, science, and languages. We have seen how this helped many students pass the Philo exam. Science, languages and mathematics software are available to students in our computer lab for additional help.

A secondary school scholarship is \$350 a year. It includes tuition, books and a uniform.

520 scholarships offered in 2020 for Pre-K to University study. 90% will go on to earn a bachelor's degree or technical school certificate.



All secondary school graduates will receive Crosby Fund scholarships to University or Technical School



Engineering student Jean Wilson JeanVil, a 4th year student at Université Joseph Elysée in Port au Prince, here with classmates and professor learning the techniques of land surveying.



105 Crosby scholars have graduated from the technical and university program since 2010.

Technical School Program

This year we had 48 technical school students. There are many professional schools in St. Marc, Gonaive, and Port-au-Prince from which to choose. Our staff assists students in selecting a school based on their needs and aptitudes. 7 graduated from the program in nursing, accounting, auto mechanics, tele-communications, primary school education and electro-mechanics. If the students are studying in Port-au-Prince, they receive a living stipend as well. If they are studying locally (St. Marc or Gonaive), we offer a travel stipend. Most professional schools are 2 to 3 years in duration. This year we will offer 10 new technical school scholarships. **Technical School scholarships range from \$500 to \$1500 a year, depending on the school and location.**

65% of Technical School graduates are employed in Haiti. This is twice the national average.



James Kerby Estimè, a Crosby Fund scholarship alumnus in medicine, founded a medical clinic in his hometown of Liancourt in 2019. Dr. Estimè sees 30 patients a day and his clinic has become an essential part of the community.

University Program

From our high school graduates, we select our university students based on their academic record and their desire to attend university. This year we had 53 university students studying in 14 different universities in Port-au-Prince. There are no liberal arts universities in Haiti. Each university specializes in different fields of study. Students must select their area of study before selecting their school. Many of the best schools require an entrance exam as well. Most of the degrees are 5 years of study with an additional required internship year. Due to the covid 19 virus, graduations are delayed. We expect this year to have 7 graduates: 2 in nursing (R.N.), 2 in business management, 2 in civil engineering and 1 in electrical engineering. 10 students will advance to the internship year and will graduate in 2021. All students receive a living stipend for rent, food, and transportation. The students also receive a lap-top, because most of their reading and homework is uploaded on line. This is a great savings for students, because it eliminates the costly expense of purchasing books. We are very grateful to Pfizer for providing laptops for our students. **A university scholarship on average \$3,000 a year depending on the school and area of study. This covers the tuition and living expense stipend.**

Career Development: "Closing the Loop"

At the heart of The Crosby Fund's mission lies the deep conviction that a brighter future for Haiti depends upon educating its youth and preparing them for professional careers. To that end, and to "close the loop" on our ongoing mission, The Crosby Fund has initiated the Career Development Program, a new CFHE initiative that proactively helps put our college and technical school graduates on the path to sustaining careers.

Careers Through Partnerships:

Like many developing countries, Haiti lacks stability in nearly all areas of basic human need, the gravest among these being widespread food insecurity, largely due to lack of employment and high inflation. Current forecasts predict the situation to worsen. As part of our Career Development Program, we are placing our agronomy school graduates with established partners like **Heifer International and Smallholder's Farmers Alliance**, whose missions are to mitigate hunger as well as other fundamental areas of societal need through farming co-ops, national agricultural projects, agronomy infrastructure and reforestation initiatives. Starting in 2021 Heifer International Haiti has agreed to offer all Crosby Fund graduates in Agronomy a paid internship in one of their ongoing projects in Haiti with the World Food Bank, the E.U., and World Food Program.

Careers Through Entrepreneurial Support:

In addition to placing our agronomy graduates with established partners already at work in Haiti, The Crosby Fund is also creating a micro-finance program that offers small business grants to entrepreneurs who have graduated from our university or technical school programs. Preference will be given to initiatives designed to create the maximum number of jobs as well to serve the greater good of their communities. The Crosby Fund considers the businesses and graduates to whom these funds are awarded to be the highest reflection of The Crosby Fund's work and mission in Haiti.

One of our first initiatives is a **Solar & Electrical Startup** founded by two Crosby Fund graduates, Feguy Francois and Ronsard Raymond. Trained at Canado Technique in electromechanics with an extra year of solar engineering training, these two entrepreneurs have received a Crosby Fund grant to start their own business in electrical and solar installation serving their hometown of Verrettes. They are up and running as of this spring.



Nedson Deceus, an agronomy student on site at his university's training farm.

Education Center Programs

Our Education Center was built in 2017 in Deschapelles as a home base in Haiti for our staff. With three classrooms and computer lab, the Center helps support education in the region through many extra-curricular programs for our students, and the community at large.



Feguy Francois and Ronsard Raymond at work on a new solar installation in Verrettes.



134 students attend our tutoring programs

Tutoring Program

Many schools in Haiti are over-crowded, with poor student/teacher ratios, causing many students to fall behind in their courses, especially math, languages, and science. Afterschool and weekend tutoring is essential for these students to maintain their scholarships and advance to the next grade. This year 72 students participated in the tutoring program at our Education Center. French and mathematics were offered for Primary students, and French, English, math and science for Secondary students. We have seen how this extra help makes a difference, as over 91% of our scholarship students advance to the next grade.

Due to the success of the tutoring program at the Education Center in Deschapelles, this year we expanded our tutoring program to the neighboring town of Verrettes, about 5 miles away, enabling an additional 62 secondary students from that area to participate in the program.

Crosby Fund Program Administrator Fednor Sidort opens our new tutoring location in Verrettes.



Our Education Center in Deschapelles houses our staff offices, classrooms, book depository and computer lab.

Adult Literacy Program

55% of adult Haitians are illiterate. This staggering fact, and our experience in Haiti led us to initiate the literacy program in January of 2017. This is a 2-year program that teaches adults and teenagers how to read and write Kreyol, their native language. Many of these adults never had the chance to go to school when they were young, and we are honored to offer this program. We have 2 first-year classes and 2 second-year classes. Each class meets two times a week for 3 hours each session. At the end of the second year, the students take a state exam on literacy. If they pass the exam, they receive a certificate. Last year, 40 adults graduated from the program, and it was joyous day with over 200 friends and family in attendance at the celebration. Currently, we have 56 adults ages 16-73 in our two classes.



Festi Genie: In our continual effort to promote education in the challenging fields of mathematics and science, The Crosby Fund hosts each year an 8 week school competition at the Education Center between 16 schools from within the Artibonite Valley. Crosby Fund offers prizes to each school: first prize \$1,000, second prize \$700, and third prize \$400. The competition motivates the schools to offer a more quality education and serves to promote the school as well.

Teachers Seminars: Over the past three years, we have hosted seminars for teachers and school directors at our Education Center during the late summer months. Last year over 35 teachers attended the 3-day seminar to learn about "Methods and Strategies for Evaluation". We also host informal gatherings for teachers and school directors who simply want to exchange ideas with other teachers and directors.

Due to Covid-19, late spring and summer programs at the Education Center were suspended this year, but will be offered again this coming year.

Summer Camp: Our annual summer camp was cancelled this year, but next year we will again be holding our two summer camps for a week in June and July. We are planning for 100 students ages 5-13 to attend each weeklong session. Each session will include a variety of activities from arts and crafts, theatre, singing, dancing, and some sports, led by Haitians and volunteers from the US. We try to include children who are unable to attend school, and so we incorporate a little education into the camp activities as well. Each day includes a snack, and 2 days a week a complete meal of chicken and rice is provided.

Youth Exchange Program: The Center and the Guest House offers the opportunity for young people from the U.S. to engage with Haitian youth in a transformative and mutually beneficial experience. In the past years, over 50 young people (14-18 years) have traveled to Haiti to volunteer in programs for Haitian youth of all ages. We look forward to resuming this program in 2021.



Sex Education

In March we offered our annual Sex Education program at the Education Center. The weekend seminars, organized by Zulta Jean Baptiste, R.N. and two assisting nurses, were organized according to grade level: 7th to 9th and then 10th to Philo. Topics ranged from puberty, prevention of early pregnancy to family planning, and for the older group, prevention of sexually transmitted diseases and HIV AIDS was included. We believe this program is important for student development because Haitian schools, unlike our schools in the U.S., do not offer health classes or provide sex education as part of the curriculum. We encourage our students to bring their parents along as well, because they too can benefit from this information and share it with others.