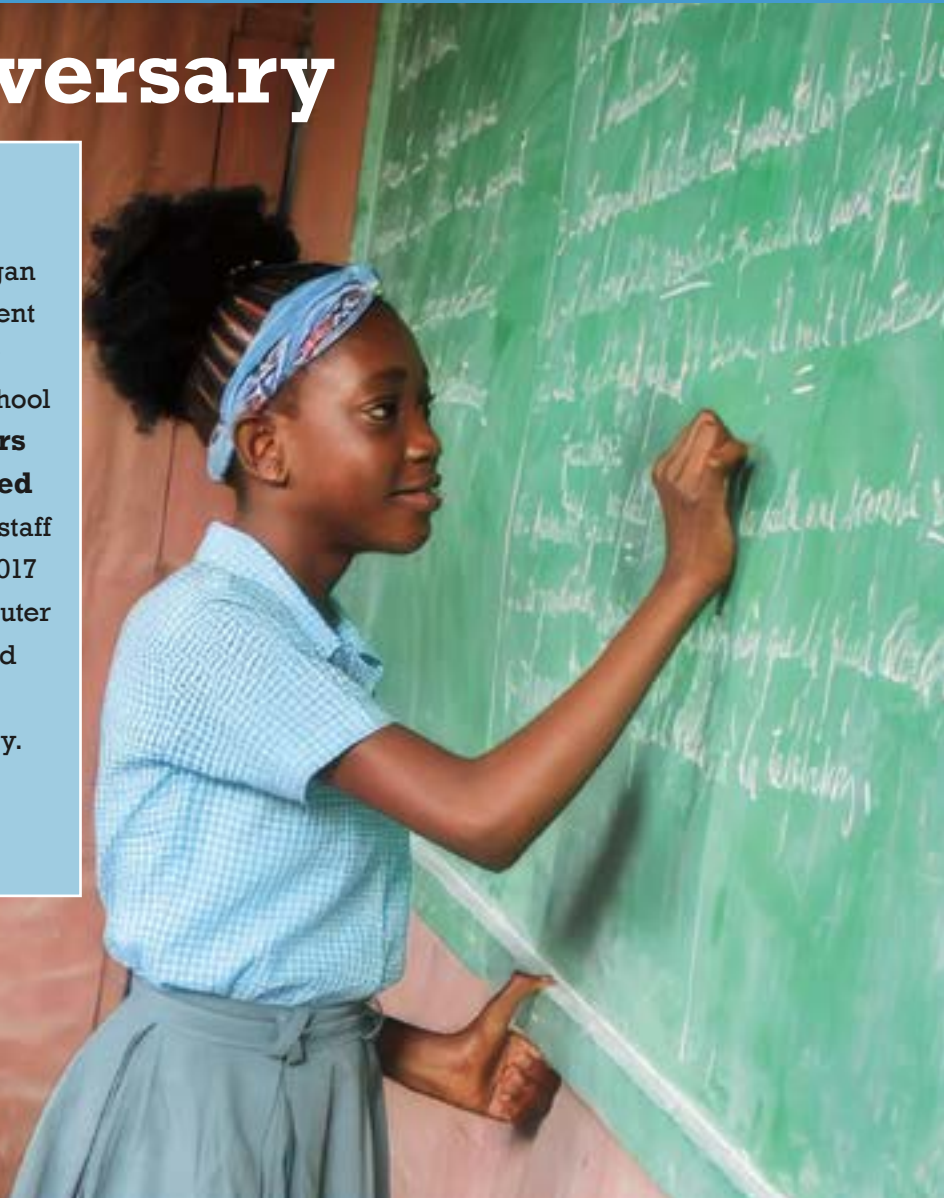


## 20 Year Anniversary

### Our 20 Year Impact

This year marks the 20th Anniversary of the Crosby Fund for Haitian Education. What began on a trip to Haiti in 1999 helping a single student with tuition, led to the founding of the Crosby Fund 5 years later. We started with 32 high school students and 1 Haitian employee and **20 years later we are proud to say we have granted 5,983 scholarships** and employ 39 Haitian staff members. We built an Education Center in 2017 that houses our administrative offices, a computer lab, and 3 classrooms for tutoring, literacy and other educational programs that serve these wonderful young people and their community.

As always, thank you for your support!  
Rebecca & Ted Crosby



### Our Mission

The Crosby Fund is guided by the deep conviction that a brighter future for Haiti depends on educating its youth and preparing them for professional careers in Haiti. Less than half of Haitian families can afford school for their children, therefore, The Crosby Fund provides full scholarships for students from pre-k through university and offers additional academic support at our Education Center in Haiti's Artibonite Valley.

### Our Impact 2023 – 24 Academic Year

- 563 Scholarships in Pre-K – University Students
- 448 Pre-K to High School Students
- 57 Technical School Students
- 58 University Students
- 98% High School Graduation Rate
- 100% of Graduates Receive a Crosby Scholarship to University or Technical School
- 77 Youth and Adult Literacy students
- 101 Students in the Tutoring Program

Our Primary and Secondary programs are the backbone of our work in Haiti, and we are grateful to report that all our scholarship students in these programs attended schools throughout the school year. Some students were transferred to different schools for safety concerns. Our staff worked with parents and school administrators to make the transition possible.

### Primary School Program

During this academic year, we offered 228 scholarships for children in Pre-K to 6th grade. These students attended 56 schools in the Artibonite Valley, usually closest to their homes (see the map on back page). We select only one child per family to help as many families as possible. Students are selected at the pre-K to first grade level based on their family's financial need and situation. We keep in mind a gender balance and select from townships within the 30-mile region where we work in the Artibonite Valley. Students who achieve academic success will advance to the next grade. This year, 21 will advance to the Secondary Program. This success is in part due to our tutoring program that gives assistance to 5th and 6th graders in French and mathematics.

**The average Primary School Scholarship is \$250-275 per year. It includes tuition, books, and a uniform.**



### Secondary School Program

220 scholarships were granted this year to students in grades 7 to Philo (a 13th college preparatory year mandatory for post-secondary study). These students attend 33 schools in the Artibonite Valley region. Most of these students advanced from our primary program, but each year we select about 10 new students based on their academic achievement and financial need. Throughout the year, we assist struggling students with tutoring opportunities in math, sciences, and languages at our Education Center in Deschapelles and at the Dumarsais Estime School in Verrettes (see our tutoring report). 25 students graduated this year and will go on to post-secondary study either in the university program or the technical/professional school program. Their post-secondary study depends on the results of the Philo exam administered by the Ministry of Education in Haiti. A student's preference is taken into consideration as well. Some graduates will have to wait a year to receive a post-secondary scholarship due to budget constraints. This past year 10 students were placed on a waiting list for the Technical and Professional Program. They will enter the program this fall.

**The average Secondary School Scholarship is \$350-\$400 a year. It includes tuition, books, and a uniform.**

563 scholarships offered in 2023-2024 for Pre-K to University study. 93% will go on to earn a bachelor's degree or technical school certificate.



Our post-secondary scholarship programs were more challenging this year, but our students persevered, and many were able to complete a full year of study, depending on where their school was located. Our staff has made every effort to support our students during this time of unrest.

### Technical and Professional School Program

This academic year we had 54 students in our technical and professional school program. They attended 24 schools in Gonaive, St. Marc, Limonade, and Port-au-Prince. These students are graduates from our secondary program. In addition to providing full tuition, we provide a stipend for travel if they commute daily, and we offer a living expense stipend if they attend a school where daily commutes are impossible. Most of the programs of study are 2 to 4 years in duration. Students study nursing, laboratory sciences, accounting, electromechanics, construction, business administration, and physical therapy. We had 6 graduates this year.

**Technical and Professional School Scholarships range from \$1,000 to \$2,500 a year depending on the school, location, and their living or travel stipend.**



### University Program

Our university students are selected from our secondary school graduates based on their Philo scores, academic record, and their desire and aptitude for university study. This year, we had 48 in our program and 10 in their internship year. They attended 17 different universities in Port-au-Prince, Gonaive, or Limonade. Most universities require 5 years of academic study followed by an internship year. 10 finished their degrees in studies ranging from agronomy (2), dentistry (1), computer science (2), medicine (2), accounting (2) and nursing (1). Due to security challenges in Port-au-Prince, we encourage our students to attend schools outside the Port-au-Prince area, and 9 have chosen to do so. Each university specializes in different fields of study and most require an entrance exam. Students must choose their field of study when they enter the program. Our staff helps them with this important decision. All students receive a living stipend and a laptop. We are grateful for a grant from the Nan H. Altmayer Charitable Trust to purchase laptops for our freshman class.

**A university scholarship on average is \$3,000 a year, depending on the school and area of study. This covers the tuition and living expense stipend.**



As a part of our core mission to help deliver the promise of an education, The Crosby Fund is working with our university and technical school graduates to prepare them for professional careers post-graduation. To that end, the Career Development Program, through training and funding, is helping young entrepreneurs build new businesses and initiatives that provide important services to their communities while putting them on a path to sustaining careers. Since 2021, The Crosby Fund has approved grants, assessed business models, and helped develop new startups across the Artibonite Valley.

From a new computer repair shop to a commercial farm, from a poultry and egg business to a welding shop, the Crosby Fund's Career Development program continues to support new businesses that bring jobs and critical products and services to the people of the Artibonite Valley. We look forward to sharing more new business announcements in 2024-2025.



Fredly Asselorme and Orius Markenson's poultry and egg facility is up and running and bringing product to market.

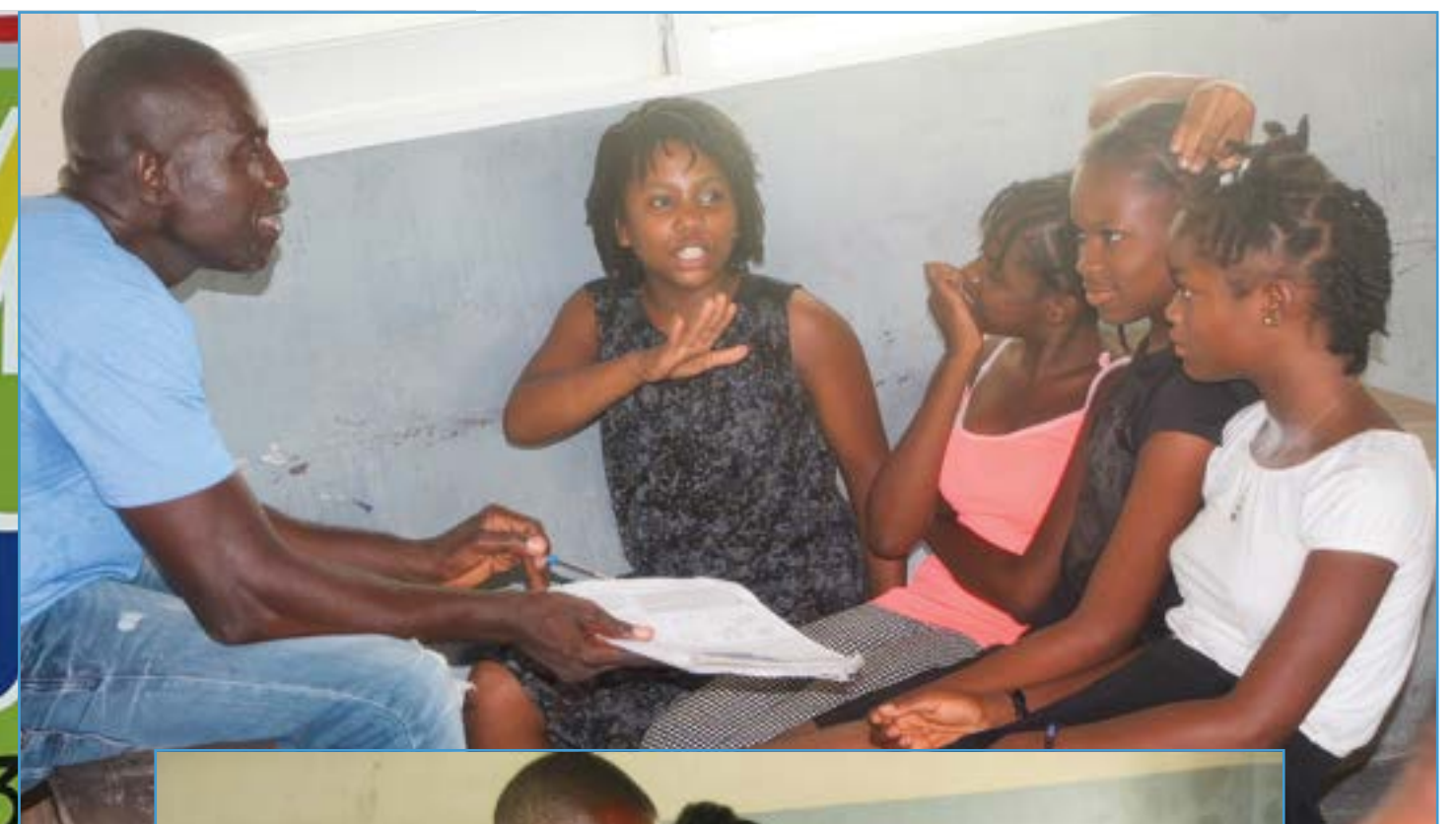


John Deby Mondesir and Vladimir Pierre, both Crosby scholars and technical school graduates, launched their welding business this year.



**Tutoring Program**

As part of the overall education process, every Haitian student is required to pass a series of standardized tests before continuing to secondary school and beyond. In addition, many schools in Haiti are over-crowded with substandard student/teacher ratios which can result in students falling behind in their coursework, especially in the critical areas of math, languages, and sciences. To help remedy this, The Crosby Fund has employed 11 tutors and offers an after-school tutoring program designed to help students maintain their scholarships, advance to the next grade, and better prepare them for their standardized national exams. This year, 125 students participated in the tutoring program at our Education Center in Deschapelles as well as the neighboring town of Verrettes. French and mathematics are offered to 5th and 6th graders, while French, English, math and sciences are provided for Secondary students at both locations. Over the years, we have seen the impact of our tutoring program firsthand. Annually, over 93% of our scholarship students advanced to the following grade, consistently showing marked improvement on their national exams.



**Supporting Education in the Community**

The Crosby Fund regularly makes our Education Center available to the community, free of charge, to host educational programs, to exchange ideas, to share teaching practices or to support education across the region.

**Adult Literacy**

As part of our mission to support all aspects of education in the local community, The Crosby Fund's Adult Literacy Program offers reading, writing and basic mathematics to adults of all ages. The program's curriculum is provided by the Haitian Ministry of Education. This year, we have 44 adults participating in the 2 year program: 28 in the first-year, and 16 in the second. Each class meets three times a week for 3 hours per session. At the end of the second year, every adult student takes a standardized literacy exam, and those earning a passing score receive a certificate of literacy.



**Computer Lab**

As a critical part of any modern education, The Crosby Fund continues to offer computer training at our Education Center's Computer Lab. Managed by Crosby Fund scholar and university graduate, Saturne Emmanuelson, secondary students receive training in a broad range of computer skills critical to their ongoing academic success as they prepare for university and technical school post-graduation. In addition, our computer lab has eight work stations open to all students for daily homework as well as online courses in foreign languages (with Duolingo) and mathematics (through Kahn Academy).



**Sex Education**

At our Education Center, The Crosby Fund hosts a Sex Education program to educate and enable young people so that they may make more informed choices through adolescence and into young adulthood. These weekend seminars taught by Zulta Jean Baptiste, R.N., are organized according to grade level: 5th to 9th and 10th to Philo. Topics include puberty, prevention of early pregnancy, gender equality and family planning. For the older group, prevention of sexually transmitted diseases and HIV AIDS is added to the curriculum.

**Festi Genie**

To foster school spirit and academic achievement, The Crosby Fund sponsors "Festi Genie", an 8-week scholastic competition held at our Education Center in Deschapelles. Festi Genie brings together 144 students from 12 secondary schools in 6 neighboring towns to compete in an elimination tournament covering a variety of academic subjects. Students, parents and administrators alike bring an enthusiasm that lights up our Education Center throughout the two-month long tournament as students compete for cash prizes that go toward benefitting their local school.

**Summer Camp:**

Every summer, The Crosby Fund offers summer camp for local children ages 5-13. Each session includes a variety of activities from arts and crafts, theatre, singing, dancing, and sports, led by our Haitian staff as well as others from the community. The program is primarily offered to children who are unable to attend school so we try and incorporate a little education into the camp's daily activities as well. This year, despite the continuing troubles across the country, we are happy to report that summer camp once again went off as scheduled, and that 80 local children were able to attend.



**Youth Literacy**

Given that The Crosby Fund's Primary and Secondary scholarship programs are filled to capacity year after year, and with half of all Haitian families unable to afford school at all, The Crosby Fund offers a free literacy program for non-scholarship children ages 6-13 at our Education Center. This program is designed to provide children in the community with basic literacy and math skills. The 2-year program meets 3 times a week, 3 hours per session. We are grateful to our partners at USAID for providing the printed textbooks. This year, we had 18 first-year students and 15 second-year for a total of 33 participants this academic year.



# Administration and Budget 2023 – 2024

## Board of Directors (US)

Dale H. Bernardoni  
 Frederick T. Crosby, *President*  
 The Rev. Rebecca T. Crosby  
 Juliann K. Martel, *Secretary*  
 John McGannon  
 Edward G. Perkins, *Treasurer*  
 Thomas E. Sherer, *Vice President*

## Board of Advisors (Haiti)

Luquece Belizaire  
 Marco Desir  
 Kesner Dutreuil  
 Mara LaLa Etiverne Ceus  
 Bernadette Florestant  
 John Junior Mendel Mesidor, *Chairman*  
 Vaudy Jean Baptiste (ex-officio)

## Staff - U.S.A.

Rebecca T. Crosby, *Executive Director*  
 Faulkner Hunt, *Director of Marketing and Development*

## Administrative Staff - Haiti

Vaudy Jean Baptiste, *Program Director*  
 Fednor Sidort, *Program Administrator*  
 Thelmy Guerlande, *Primary Program Manager*  
 Emmanuella Jacob, *Bookkeeper*  
 Saturne Emmanuelson, *Computer Lab & I.T.*  
 Malachy Frazier, *Logistics Manager*  
 Jodes Derisma, *Grounds Manager*  
 Louines Dominique, *Maintenance*  
 Natasha Jerome, *Maintenance*

## Tutors & Teachers

Ducasse Alphonse  
 Herold Alexandre  
 Joseph Leonce Claude  
 Emmanuel Coliman  
 Waner Derose  
 Marc Riquet Destyl  
 Ronide Estime  
 Briol Germain  
 Jean Bernard Henrius  
 Wesland Mervilus  
 Mona Montinat  
 Pierre Eustache Noel  
 Charles Odverne

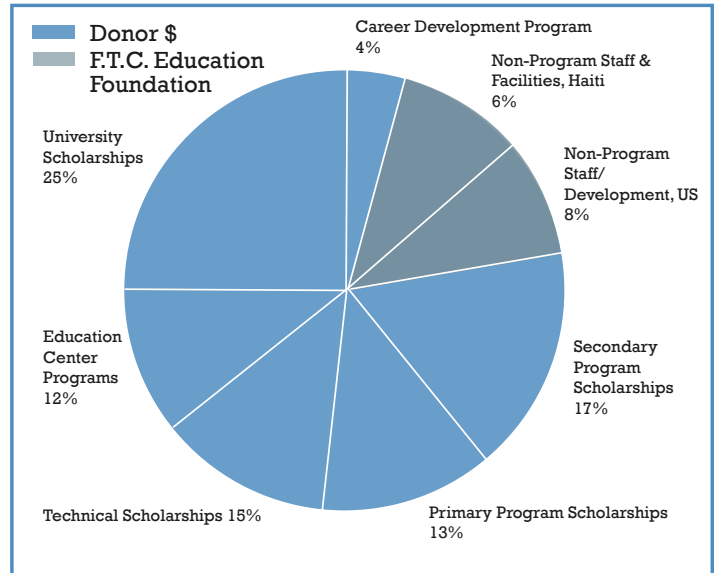
The Crosby Fund would like to express its profound gratitude to our dear friend and board member of 20 years, The Reverend David W. Good. David's kindness, wisdom and generous spirit helped shape this and so many other organizations he served throughout his life. He will be missed.



CFHE Founders: Ted and Rebecca Crosby.  
 Deschapelles, Haiti 2004



Our operating and program expenses for 2023-2024 were \$840,960. The pie chart below shows the breakdown of our expenses. The administration and all operating costs in the U.S. and Haiti are covered entirely by the F.T.C. Education Foundation.



**100% of all your donations go directly to Haiti to support the scholarship and educational programs. We are a 501(c)(3) not for profit organization incorporated in the state of Connecticut.**

We encourage you to visit our website at [crosbyfund.org](http://crosbyfund.org)



[facebook.com/CrosbyFund](https://facebook.com/CrosbyFund)



[@thecrosbyfund](https://the.crosbyfund)

